

# **RECRUITMENT RULES**

**Supplement to the Gazette No. 6  
of the 11th February 2020**

Published by Authority of Government of Puducherry

Price : ₹ 4.00

## GOVERNMENT OF PUDUCHERRY

## HOME DEPARTMENT

(G.O. Ms. No. 14, Puducherry, dated 27th January 2020)

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP., dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in partial modification of the Home Department's Notification issued in G.O. Ms. No. 35, dated 24th July, 2013, published as a Supplement to Gazette No. 32 of the 6th August, 2013, in so far as it relates to the post of Head Radio Operator, Schedule-III, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to regulate the method of recruitment to the Group 'C' post of "Head Radio Operator", in the Police Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Police Department, Group 'C' post Recruitment (Amendment) Rules, 2020.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply for recruitment to the posts in the Police Department, Puducherry, as specified in column (1) of the Schedule annexed hereto.

3. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of this said Schedules.

5. *Disqualifications.*— No person,

(a) Who has entered or contracted a marriage with a person, having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he/she may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*— Nothing in these rules shall affect the reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE-III

**RECRUITMENT RULES FOR THE POST OF HEAD RADIO OPERATOR**

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|---|---|---|
| 1. Name of the post   | : | Head Radio Operator   |
| 2. Number of posts  | : | 26 (Twenty-six) [2020] Subject to variation dependent on work-load.   |
| 3. Classification   | : | General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.  |
| 4. Level in the Pay Matrix  | : | Level–4 in the Pay Matrix   |
| 5. Whether selection post or non-selection post   | : | Non-selection   |
| 6. Age-limit for direct recruits  | : | Not applicable  |
| 7. Educational and other qualifications required for direct recruits.   | : | Not applicable  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : | Not applicable  |
| 9. Period of probation, if any  | : | Not applicable  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By promotion  |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made.                                    | : | Promotion from Radio Operator with 5 years service in the grade rendered after appointment thereto on a regular basis and passed the Training Course in Police Wireless Operator Grade-III/Police Wireless Communication Level-III conducted by the Directorate of Coordination Police Wireless, Ministry of Home Affairs, New Delhi. |

*Note-1* : The period of regular service required for promotion shall continue to be 3 years for persons holding the feeder posts on regular basis on the date of notification of these rules.

*Note-2* : The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules.

*Note-3* : Where the juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion

to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note-4* : For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an Officer prior to 01-01-2016/the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay Level in the Pay Matrix extended based on the recommendations of the Commission.

12. If, a Departmental Promotion Committee exists, : *Group "C" Departmental Promotion Committee (for considering Promotion):—*

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|--|--------------|
| (1) Director/Inspector-General of Police | . . Chairman |
| (2) Deputy Inspector-General of Police   | . . Member   |
| (3) Senior Superintendent of Police      | . . Member   |

13. Circumstances in which the Union Public : Not applicable  
Service Commission is to be consulted in making  
recruitment.

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(By order of the Lieutenant-Governor)

**F.P. VERBINA JAYARAJ,**  
Under Secretary to Government (Home).